Support for Parents

PACE exists to provide services which improve the wellbeing of children, young people and their families. We want to support our staff if they are or intend to be parents, carers or surrogates. We are committed to ensuring you are safe and protected from any unfair treatment.

We encourage you to have open discussions with your manager at the earliest stage you feel comfortable to, as the options and provisions for parents and carers are complex. If you do not feel comfortable discussing this support with your manager, you can discuss these issues with the COO.

If you are going through, or intending to start, fertility treatments, we encourage you to speak with your manager to discuss flexible working arrangements.