# Supervisions

All staff who work with children will have a one-to-one supervision with their manager every 6 – 8 weeks. This provides opportunities for discussion on any subject, including performance, training and development and most importantly safeguarding issues. If you are not getting your meetings then please contact Human Resources.

Supervision should cover:

- all aspects of your work
- any aspect of your personal life that may affect your performance or suitability to work with children.
- Guidance and support, your career and development needs
- Child updates and discussion
- Your wellbeing

Staff who do not work directly with children will have a one-to-one management review meeting every 6-8 weeks focused on their performance, objectives and personal development.