Smoke and Vape-Free Workplace

All PACE staff have the legal right to work in a smoke-free environment, and second-hand smoke is harmful to children. All PACE centres and offices are smoke free, including the use of electronic cigarettes (e-cigarettes), Vapes, or electronic nicotine delivery systems (ENDS).

If you are a smoker, whenever and wherever you smoke, poisons such as nicotine, tar, and carbon monoxide can get into your hair and clothes and remain there for at least an hour. If you work directly with children or from a PACE centre, we ask that you try your best not to smoke or vape for one hour before your shift and you consider changing your clothes before starting your shift.

Smoke breaks are not allowed outside of your usual break schedule. If you cannot do without a cigarette during the working day, please make sure you are fully outside of the PACE centre and hidden from view of children and families. We encourage you to change your clothes before returning to the centre.