Sickness

PACE expects good attendance from its staff, and we want to promote a healthy working environment. However, we also recognise that staff do occasionally require time off due to sickness, especially if you are working with children.

PACE offers staff up to six days at full pay for sickness per rolling calendar year. This is pro rata for part time staff. If you are unwell for longer than six days you will be paid statutory sick pay (SSP) for up to 28 weeks. You can only receive SSP for days you would usually work. The rules on SSP are very complex – please refer to Gov.uk guidance or Human Resources if you have questions.

This policy does not cover time off required for sickness of dependents (for staff). If your child, or someone you have responsibility to care for, is unwell please refer to the carers leave policy or parental leave policy.

If you are a sessional worker, you might be able to claim Employment and Support allowance. Please refer to https://www.gov.uk/employment-support-allowance