Ongoing or Long-Term Sickness

If you are off sick for more than four weeks (or expect to be off for more than four weeks) then this will be treated as long term sickness. At this stage the following will be put in place:

- It may be necessary to agree a regular keeping in touch plan with Human Resources to ensure that you feel connected
- Potentially a referral to an occupational health doctor (paid for by PACE) to ensure that we are aware of steps that can be taken (including any reasonable adjustments) to help you return to work as soon as possible. You will be asked to consent to this appointment, you have the right to see any medical reports written about you and will be asked for your permission to share it with PACE. If you do not consent to the report being shared, PACE may have to consider whether you are able to continue in your employment without the benefit of medical advice.
- A review of your employment if a return to work does not appear likely.