Core Training

All staff will be offered the required training as part of their induction. If you work directly with children, to pass your probation you must complete all the trainings below:

- Health and Safety at Work certificate
- Basic Food Hygiene certificate
- Multi agency safeguarding level 3
- First/Emergency Aid Training
- Off Site Activities Guidelines
- Risk Assessment
- Workshop to Raise Awareness of PREVENT (WRAP)
- Fire Marshall Training
- Managing Children's Behaviour
- Inclusion, equality and diversity
- GDPR/Data protection

Other training can be quite wide ranging and include Early Years, Playwork. You will also be offered specialist training that is relevant for your role.

We are always happy for you to find courses that you are interested in and we can evaluate their usefulness to PACE and may be able to make a contribution towards it. As we have a limited training budget, if the course costs are not provided by a subsidy, we will prioritise training for staff who work regular hours.

We want to keep offering the highest standards for our services so we require all Centre Managers to hold a current qualification in Playwork or Children and Young People's Workforce and Development to a level 3 or must be working towards this. We want all our permanent staff who work directly with children to complete at least a level 2 qualification.

Please speak with your manager about how PACE can support you with your training.